

Cherwell District Council

Personnel Committee

Minutes of a meeting of the Personnel Committee held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 28 February 2022 at 5.00 pm

Present:

Councillor Jason Slaymaker (Chairman)

Councillor Andrew Beere
Councillor Lynn Pratt
Councillor Barry Richards
Councillor Les Sibley
Councillor Barry Wood

Substitute Members:

Councillor George Reynolds (In place of Councillor Douglas Webb)

Apologies for absence:

Councillor Simon Holland
Councillor Colin Clarke
Councillor Sandy Dallimore
Councillor Katherine Tyson
Councillor Douglas Webb
Councillor Bryn Williams

Officers:

Yvonne Rees, Chief Executive
Shahin Ismail, Interim Monitoring Officer
Michael Furness, Assistant Director of Finance & S151 Officer
Nicola Riley, Assistant Director: Wellbeing (for agenda item 8)
Claire Cox, HR Manager
Natasha Clark, Governance and Elections Manager
Aaron Hetherington, Democratic and Elections Team Leader

18 **Declarations of Interest**

There were no declarations of interests.

19 **Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

20 **Urgent Business**

There were no items of urgent business.

21 **Chairman's Announcements**

There were no Chairman's announcements.

22 **Minutes**

The Minutes of the meeting of the Committee held on 9 July 2021 were agreed as a correct record and signed by the Chairman.

23 **Exclusion of the Public and Press**

Resolved

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

24 **Proposed Restructures following budgetary savings proposals**

The Assistant Director – Wellbeing presented the exempt report of the Director of Human Resources relating to a proposed restructure following budgetary savings proposals.

Resolved

- (1) That the business case be noted.
- (2) That progression to consultation be approved.

25 **Interim arrangement for the decoupling of the partnership between Cherwell District Council (CDC) and Oxfordshire County Council (OCC)**

The Chief Executive submitted an exempt report which sought approval to establish interim structural arrangements for the senior management team in order to ensure effective management arrangements for service areas which are currently shared and to ensure the senior management team can continue to support our local ambitions for our local communities whilst the Council decouples the partnership arrangements with Oxfordshire County Council.

Resolved

- (1) That the interim structural arrangements for the Council be approved.
- (2) That delegation be given to the Chief Executive (Head of Paid Service) to make any final changes to the proposed interim structural arrangements as necessary and as a consequence of the decisions of the Joint Officer Working Group and the Joint Shared Services and Personnel Committee (JSSP) in accordance with their respective approved Terms of Reference in relation to the termination of the s.113 partnership with Oxfordshire County Council.
- (3) That it be noted that regular updates on progress would be provided by the Chief Executive or Chief Operating Officer (interim).

The meeting ended at 6.00 pm

Chairman:

Date: